

The Consumer Voice in Europe

Legal and Policy Officer - Digital Policy

Two positions – Full-time 12-month employment contract

BEUC - The European Consumer Organisation is currently looking for two Legal and Policy Officers to reinforce its Digital Policy team in Brussels, Belgium in its advocacy and enforcement work.

The tasks of the positions will include:

Reporting directly to the Head of Digital Policy, each of the two Legal and Policy Officers will be in charge of developing and implementing BEUC's advocacy work on one of the following two policy areas:

- Digital Services and Online Platforms, notably in relation to the implementation and enforcement of the EU's Digital Services Act and adjacent files supporting team members on specific files.
- Artificial Intelligence and Cybersecurity, notably in relation to the proposal for a Digital Omnibus on AI, the implementation and enforcement of the EU's Artificial Intelligence Act, the Cyber Resilience Act and adjacent files, and supporting team members on specific files.

This includes:

- Devising strategies to advance BEUC's mission.
- Coordinating with BEUC members towards developing common positions.
- Drafting and coordinating the development and promotion of policy documents, in coordination with BEUC members.
- Establishing and cultivating relationships with policymakers, regulators, donors and external stakeholders such as NGOs, academia, industry and other potential partners.
- Representing BEUC in meetings, conferences and other external events.
- Assisting other colleagues and teams on questions related to Digital Policy.
- Assisting the redress and enforcement team on the preparation of regulatory complaints and strategic litigation.
- Working alongside the Communications team on event organisation and public facing angle of campaigns (e.g. press requests, social media).
- Supporting the organisation's fundraising and reporting obligations to donors.

The main qualifications we are looking for, for both positions, are:

- An advanced university degree (Master's degree) in Law, EU Law and/or Politics, Computer Science or related fields. A specialisation in digital, and/or consumer law would be an advantage.
- Relevant experience of 3 to 6 years on EU digital policy and/or EU law-making in a similar environment (such as an NGO, EU institution, government, regulator, company or EU trade association, law firm).
- A demonstrable interest in and understanding new technologies, online platforms, digital fairness, AI, cybersecurity, data protection and privacy and adjacent policy areas.
- A clear interest in the work of civil society and non-governmental organisations and their role in EU policymaking.
- Technical background or experience regarding how digital products and services work would be an asset.
- Excellent and fluent communication, public speaking and presentation skills in English, with knowledge of another EU language.
- A relationship-builder able to process information quickly to develop knowledge, including new or unfamiliar areas of work.
- A highly organised, structured, strategic and independent professional, capable of managing and delivering results on multiple projects simultaneously.
- An individual that shares our commitment to an international, inclusive and diverse team, and our culture of being open-minded, ambitious, respectful and self-aware.

What we offer:

- A full-time 12-month contract with a competitive salary package (salary, fringe benefits, extra-legal paid leave, flexible working hours) and the potential to be renewed,
- A gross monthly salary in the indicative range of €3.811 and €4.960 gross, depending on experience and seniority,
- A multidisciplinary and multicultural working environment within an organisation dedicated to promoting consumer rights and interests and driven by professionalism and respect,
- Networking opportunities with numerous stakeholders and decision makers,
- A non-routine job implying action on several topics related to digital policy,
- The opportunity to deliver positive impact in an exciting international organisation with a dynamic, committed and fun team in the heart of Brussels.

Location: As our contracts are subject to Belgian law, candidates must be committed to official registration in Belgium and working from our Brussels office. We offer teleworking possibilities from home or abroad, subject to our remote working policy and organisational needs.

Applications for the position should be sent **by 11 January 2026** by e-mail to **apply@beuc.eu** with subject line: "Legal and Policy Officer – Digital Policy".

The first round of interviews will take place as of **26 January 2026**, and the second round the week of **02 February 2026**.

For immediate entry into function.

Please note that only short-listed candidates will be contacted.

Your application should include the following documents:

- 1. A curriculum-vitae, with no photo.
- 2. In a separate file, **answers to the following questions**:
 - Why would you like to work at BEUC? [Briefly explain the main reasons that motivate you to work at BEUC, using maximum 250 words.]
 - Why should BEUC appoint you? [Tell us why you think we should appoint you, using maximum 250 words.]
 - What are, according to your analysis, the most important challenges consumers currently face on digital environments and risks stemming from online platforms and Al tools, and how can EU law address such challenges? [Using maximum 250 words.]

Any incomplete application will be disregarded.

BEUC is an equal opportunities employer. We encourage candidates of diverse backgrounds to apply. To avoid unconscious bias, CVs are anonymised during the selection process. Please do not include a photo in your CV.

Privacy notice: In line with BEUC's <u>privacy policy</u>, the personal data we process during hiring processes is only used for the purposes of carrying out the selection process and is deleted once the process has ended. For shortlisted candidates, we may ask for their consent to keep their information for 6 months after the end of the selection process in case other vacancies that could fit their profile open up.